

Stephen C. Roberts



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Stephen Roberts joined the McTague Law Firm as a Partner in January of 2010. Mr. Roberts practices in the Employment and Labour Law Department and represents employers only in the area of Workplace Safety and Insurance, Human Rights, Disability Management, Occupational Health and Safety, other employment and labour law matters.

He represents employers regularly at WSIB and WSIAT Appeal Hearings, and before other administration tribunals. In addition, Mr. Roberts assists employers with WSIB audits, rate group classification issues and WSIB registrations along with transfer of costs and SIEF applications. He also advises employers regularly on their obligations under the Workplace Safety and Insurance Act, the Human Rights Code, and the Employment Standards Act, including advice on return to work, accommodation and severance of employment issues.

Stephen is one of only twelve professionals in Ontario certified as a Specialist in Workplace Safety and Insurance Law by the Law Society of Upper Canada.

Areas of Practice

- Workplace Safety & Insurance
- Human Rights
- Disability Management
- Occupational Health and Safety
- Employment Standards

Education

- University of Windsor, B.A. Economics and LL.B., 1980; admitted to the Ontario Bar, 1982

Professional Memberships

- Law Society of Upper Canada
- Essex Law Association
- Employers' Advisory Council
- Canadian Bar Association
- Ontario Bar Association's Worker's Compensation Section

Community Interests

- Chair and Member of Board of Directors, Windsor Cancer Centre Foundation (2016-Present)
- Member, WSIAT Advisory Group (2006-Present)
- Member, Policy Committee of the Employers' Advocacy Council (2003-Present)
- Past Chairperson and Member, Ozad Institute Committee which is affiliated with the Regional Children's Centre, Hotel-Dieu Grace Healthcare (1996-Present)
- Past Chair and Member of the Executive, Ontario Bar Association's Workers' Compensation Section (1998-2017)
- Member, "It's in Your Jeans" Fundraising Committee (2013-2014)
- Member, Law Society of Upper Canada's Workplace Safety and Insurance Law Certified Specialist Committee (2006-2007)
- Member, Advisory Committee for Judicial Appointments – Ontario (South and West) 2002-2004
- Speaker at numerous seminars across Ontario on Workplace Safety and Insurance issues along with other employment and labour law topics

Awards and Recognition

- Recipient of the Ontario Bar Association, Ron Ellis Award in Workers' Compensation Law (October 2017)
- Selected by his peers for inclusion in The Best Lawyers in Canada 2017 in the field of Workers' Compensation Law
- Leading Practitioner 2018 Canadian Legal Lexpert Directory
- Recipient of the "Charles J. Clark Award" from the Essex Law Association (2005)
- Recipient of the "Business Professional of the Year Award" from the Windsor Essex Regional Chamber of Commerce (2002)

Published Works include

- Contributing Author— Practical Law (Thomson Reuters) Practice Note for Workers' Compensation (ON)
- Lawyers Weekly – "Insurance Coverage for Workplace Injuries" and "The WSIB'S Labour Market Re-Entry Service for Injured Workers"
- Ontario Workplace Safety and Insurance Review
- Ontario Bar Association: Workers' Compensation Newsletter
- Employers' Advocacy Council Newsletter "The Voice"
- In Business Magazine

Recent Seminar Presentations

- Jan 26, 2018, HRPAC Chatham-Kent: WSIB Update—New Rate Framework & Chronic Mental Stress
- Nov 30, 2017, New Developments at the WSIB, Windsor
- Oct 18 & 19, 2017, 28th Annual Schedule 2 Employers' Group Conference
- Oct 13, 2017 Lancaster House Workplace Safety and Insurance Conference: Assessing Pain: Is the response of the WSIB and WSIAT adequate?
- May 17, 2017 OBA Annual Conference: Appeals Process in Workplace Safety and Insurance Law, Co-Chair
- Oct 20, 2016 Lancaster House Workplace Safety and Insurance Conference – Taking the Pulse: The year's key decisions and what they mean for you
- Oct 20, 2016 OBA – WSIAT Case Law and Judicial Review Update: Learn the Latest
- Jul 19, 2016 (Webinar) Canadian Society of Medical Evaluators – Occupational Exposure and Worker's Compensation Following Supreme Court of Canada (SCOC) Decision on British Columbia (Workers' Compensation Appeal Tribunal) v. Fraser Health Authority

Upcoming Presentations

- May 16, 2018, Ontario Bar Association's Worker's Compensation Law Program – A New Era in Workplace Safety and Insurance Law